



NATIONAL HEALTH SERVICE CORPS

Before, During & After the Interview

Before the Interview

- Research the organization, surrounding community, and region to assess whether it's a good match.
- Make sure you understand the organization's patient population and the health care challenges they face.
- Determine if the organization has received any special recognition for their achievements and gather some statistics about the site.

During the Interview

- Maintain composure, good eye contact, and confidence. The more you prepare before the interview, the easier it is to be relaxed during the interview.
- Your resume/CV gives only a snapshot of your experiences and achievements. Use the interview to showcase who you are and what you do.
- Be positive about your experiences and use clear and concise examples when responding to questions.
- Ask questions! An interview is a two-way conversation, and it's important to have some questions prepared in advance so that you can hear, first-hand, about what the organization has to offer, including its challenges.

After the interview

- Determine if the site, its patient population, and its mission are truly a good match for you as a practitioner and assess whether or not the surrounding community is a good fit for you as a potential resident.
- Send a handwritten "Thank You" note, or e-mail, to the appropriate site contact within 72 hours.
- Keep your NHSC Regional Analyst abreast of your interview activities.

An interview is your opportunity to showcase your skills, work experience, and educational achievements. It's your moment to demonstrate how you stand above the competition.

