



Participant Salary Reference Guide

Loan Repayment Program

| Discipline | Specialty | Federal Pay Level | Annual Income (Step 1) | Hourly Income (Step 1) |
|---|---|-------------------|---------------------------|---------------------------|
| Primary Medical Care | | | | |
| Allopathic/Osteopathic Physicians (MD/DO) | Family Practice, Pediatrics, Obstetrics/Gynecology, Internal Medicine | GS-0602-14 | \$107,807 | \$51.66 |
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| | | GS-0602-14 | \$107,807 | \$51.66 |
| | | GS-0602-14 | \$107,807 | \$51.66 |
| Nurse Practitioner (NP) | Family Practice, Women's, Adult, Geriatric and Pediatric Health | GS-0610-11 | \$64,009 | \$30.67 |
| Physician Assistant (PA) | Family Practice, Women's, Adult, Geriatric and Pediatric Health | GS-0603-09 | \$52,905 | \$25.35 |
| Certified Nurse Mid-wife (CNM) | Obstetrics/Gynecology | GS-0610-11 | \$64,009 | \$30.67 |
| Primary Dental Health | | | | |
| Dentist (DDS & DMD) | General Family, Pediatrics, Geriatrics | GS-0680-12 | \$76,721 | \$36.76 |
| | | GS-0680-11 | \$64,009 | \$30.67 |
| Dental (RDH) | General Family | GS-0692-07 | \$43,251 | \$19.82 |
| Primary Mental/Behavioral Health | | | | |
| Allopathic/Osteopathic Physicians (MD/DO) | Psychiatry | GS-0602-14 | \$107,807 | \$51.66 |
| Health Service Psychologist (HSP) | Mental Health | GS-0180-13 | \$91,231 | \$43.71 |
| Licensed Professional Counselor (LPC) | Mental Health | GS-0185-11 | \$64,009 | \$30.67 |
| Licensed Clinical Social Worker (LCSW) | Mental Health | GS-0185-11 | \$64,009 | \$30.67 |
| Psychiatric Nurse Specialist (PNS) | Mental Health | GS-0185-11 | \$64,009 | \$30.67 |
| Marriage and Family Therapist (MFT) | Mental Health | GS-0185-09 | \$52,905 | \$25.35 |

Sources of Reference

- ∞ U. S. Office of Personnel Management (OPM) [Position Classification Standards for White Collar Work](#)
 - Group 0600 - Medical, Hospital, Dental, and Public Health Group)**
 - 0602 – [Medical Officer Series](#)
 - 0610 – [Nurses Series](#)
 - 0680 – [Dental Officer Series](#)
 - 0682 – [Dental Hygiene Series](#)
 - Group 0100 - Social Science, Psychology, and Welfare Group**
 - 0180 – [Psychology Series](#)
 - 0185 – [Social Work Series](#)
- ∞ U. S. Office of Personnel Management (OPM) [Salary Table 2020-RUS \(Annual Rates by Grade and Step\)](#)
Incorporating The 1.4% General Schedule Increase And A Locality Payment Of 15.37% (Rest Of U.S.) Effective January 2018
- ∞ U. S. Office of Personnel Management (OPM) [Salary Table 2020-RUS \(Hourly Basic \(B\) Rates by Grade and Step\)](#)
Incorporating The 1.4% General Schedule Increase And A Locality Payment Of 15.37% (Rest Of U.S.) Effective January 2018