



Bureau of Health Workforce

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Bureau of Health Workforce (BHW)

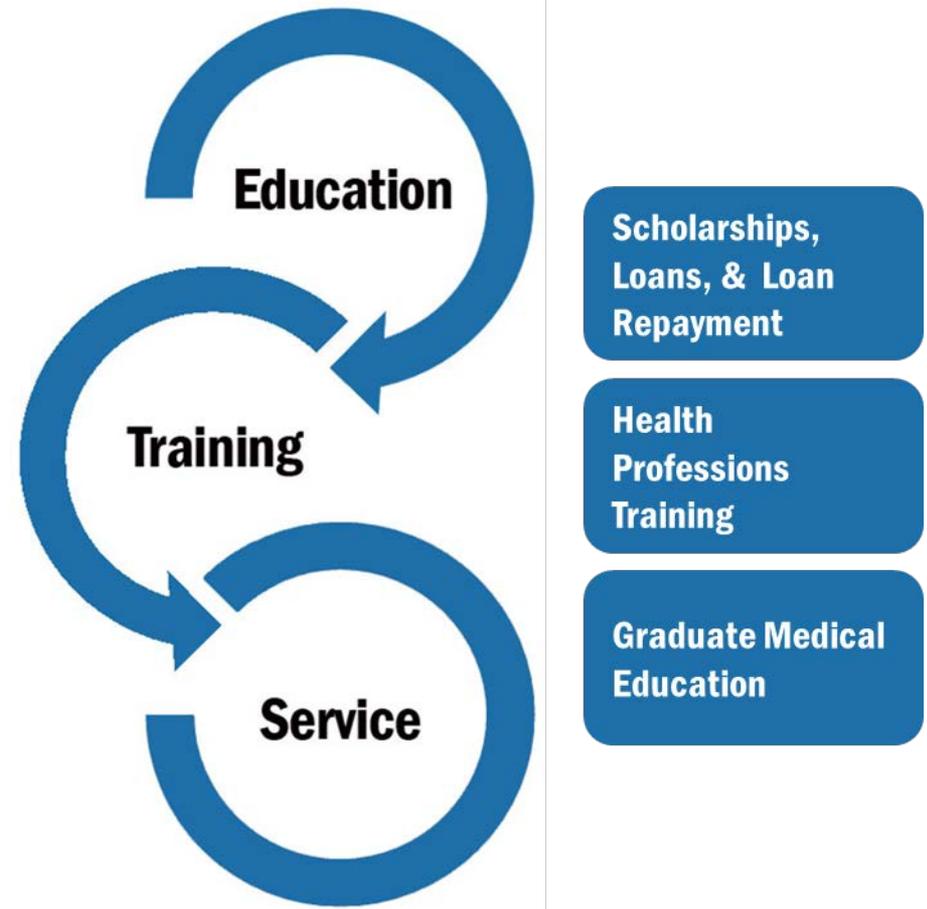
Health Resources and Services Administration (HRSA)



Bureau of Health Workforce (BHW)

VISION – From education and training to service, BHW will make a positive and sustained impact on health care delivery for underserved communities.

MISSION – Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.



Bureau of Health Workforce Approach



Health Workforce Research and Resources

National Center for Health Workforce Analysis

NCHWA research informs **program planning, development, and policy-making** by examining a broad range of issues that impact the nation's health workforce.

- Health Workforce Projections:
 - How changes in population affect future workforce demands

Seven Health Workforce Research Centers focus on:

- Long-term Care
- Allied Health
- Technical Assistance
- Oral Health
- Behavioral Health
- Flexible use of workers to improve health care delivery and efficiency



Preparing a Skilled Workforce

Skilled Workforce – Improved Quality of Care

BHW administers several programs that emphasize high quality care within underserved communities and focus on the recruitment, retention, and support of trainees from disadvantaged and/or underrepresented backgrounds.



- *In AY 2016-17, BHW programs supported by Title 7 and 8 funding provided training for over 575,000 future and current health care providers.*
- *BHW-sponsored programs utilized more than 8,400 training sites located in rural areas to provide customized academic training to better serve rural communities.*

Improving Workforce Distribution

Training, Recruitment and Retention – Improved Access in Underserved Communities

Clinicians who receive training in community-based and underserved settings are more likely to practice in similar settings.

Through our programs, we work to improve workforce distribution by connecting providers to high-need areas with limited access to care.



- *93% of NHSC clinicians continue to practice in underserved areas up to two years after they complete their service commitment.*
- *43% of BHW-funded graduates are employed in underserved areas.*

Advancing Modern Health Care

Modern Care – Improved Outcomes

- Our programs serve as a catalyst to advance changes in health professions training that are responsive to the evolving needs of the health care system.
- We encourage the use of telehealth technologies to improve access to quality health services in underserved communities.
- We are removing telehealth barriers for NHSC.



In AY 2016-17, 25 BHW programs had an interprofessional focus. Within those programs, over 250,000 training opportunities utilizing interprofessional team-based care were provided.

BHW Programs Snapshot

In FY 2017, we awarded over **\$1 billion to more than 8,000 organizations and individuals** through more than 40 workforce programs.



Our programs increase the nation's access to quality health care by **developing, distributing, and retaining** a competent health workforce.



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