



# Bureau of Health Workforce Updates

September 28, 2016

**Dr. Luis Padilla**

**Associate Administrator**

**Bureau of Health Workforce (BHW)**

**Health Resources and Services Administration (HRSA)**

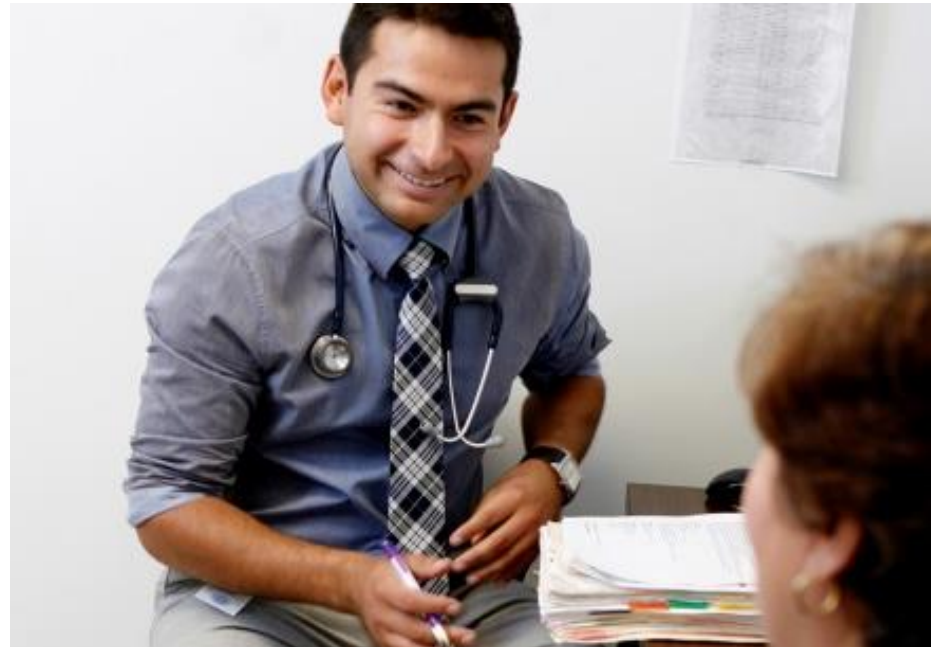


# Transforming Health Care Delivery

## Modern Care - Improved Outcomes & Lower Costs

Emphasis on quality care that encourages innovative team-based and interprofessional approaches.

Our programs serve as a catalyst to advance changes in health professions training that are responsive to the evolving needs of the health care system.



*In Academic Year 2014-15, 23 BHW programs had an interprofessional focus. Within those programs 2,658 clinical training sites were engaged in interprofessional team-based care.*

# Population-Based Health

- The NHSC in partnership with our Division of Medicine and Dentistry and Division of Nursing are developing a concept model and subsequent program to train NHSC providers on population health.
- We envision this to be a partnership between our NHSC-approved sites, a public health entity and the clinician.



# FY 2017 President's Budget Highlights

- For NHSC, President's Budget requests \$380 million, a \$70 million increase from FY 2016, in order to:
  - Address the prescription drug abuse and heroin use epidemic and expand mental health services
  - Support additional new loan repayment awards for behavioral health clinicians
- Increases mandatory funding to \$810 million annually in FYs 2018-2020 allowing for significant growth in field strength from 9,600 to 15,000 providers



# NHSC and CHCs

**16,100+** NHSC approved-sites

**8,300+** are Community Health Centers (CHCs)

**2,500+** CHCs have NHSC Clinicians

**4,500+** NHSC clinicians are fulfilling their service obligation at a CHC or 56% of active NHSC clinicians are providing care at CHCs

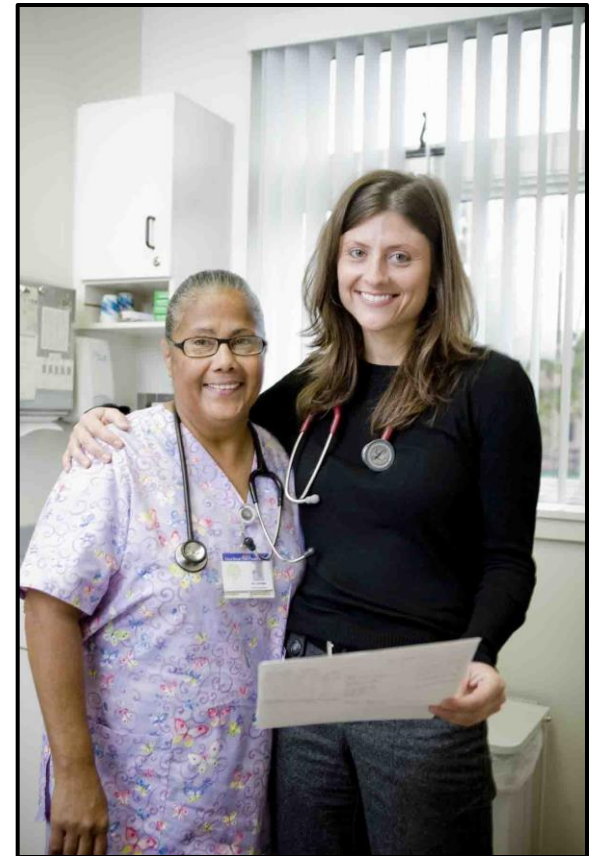
**79%** or 346 NHSC scholars are fulfilling their service obligation at CHCs



\*NHSC providers make up **15.9%** of the health center clinical workforce

# NHSC Jobs Center & CHCs – February 2015

- **4,390 out of 8,092 CHCs** have a completed NHSC Jobs Center site profile
- Among current CHCs, **1,269 sites have a total of 2,746 open positions** listed in the NHSC Jobs Center
  - Primary Care – 1,951
  - Mental Health – 363
  - Oral Health – 432
- Approximately **15% of CHCs have posted job vacancies/positions** on the NHSC Jobs Center





# January 2017 – Building the Foundation: Career Portal



## Stakeholders

- NHSC participants
- Nurse Corps Expansion
- Scalable system

**Bi-directional Search**  
Allow NHSC & Nurse Corps Participants and Sites to search for their perfect career match

## Login & Security

- Allow users to self-register for an account
- Create Profile
- Password management

## Profile Management

- Upload photo
- Customize and manage profile information
- Set Privacy



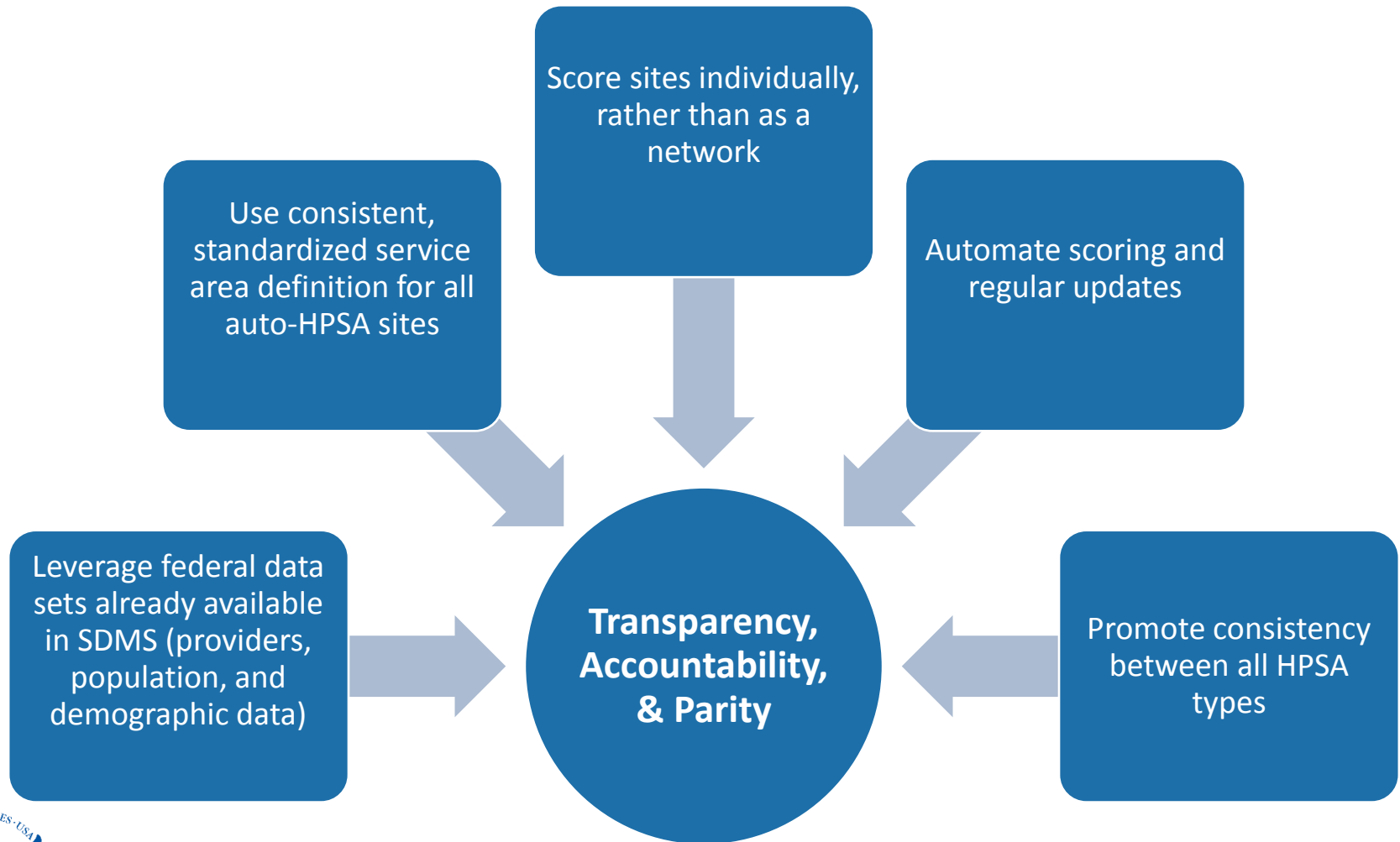
## Sites

- Allow sites to search for publicly set profiles

## System Re-Design

Re-design of the look and feel of the Career Portal

# Auto-HPSA Process Improvements





# Project Timeline—Upcoming Key Milestones\*

## October 2016

- PCOs finish validating\*\* current providers
- HRSA begins impact analysis

## May 2017

- PCOs finish validating new providers

## July 2017

- Publish FRN prior to Designation Update
- Update of all designations, including Auto-HPSAs

## January 2017

- Initial impact analysis, including Auto-HPSAs, provided to stakeholders
- Re-run impact analysis periodically

## June 2017

- Second impact analysis, including Auto-HPSAs, provided to stakeholders
- Pull data for July 1 Federal Register Notice (FRN)

\*PCOs can submit, review, revise, or withdraw designations at any time.

\*\*Validate is defined as reviewing each eligible provider record to determine if the provider is providing service and, if not, omitting the provider; confirming that the NPPES/NPI address is correct and, if not, correcting the location (i.e., re-geocode or create a new location); adding practice locations, as necessary; and confirming that the defaults are correct or entering data for all the provider attributes for each eligible provider location.



# FY 2017 New Programs

- Dental Students to Service Loan Repayment Program
  - Financially prudent approach to expanding number of dentists in underserved communities
  - Builds upon lessons learned from implementing Medical S2S
- Primary Care Medicine and Dentistry Career Development Awards
  - Supports development of junior primary care faculty whose opportunities have become more limited as programs have been consolidated
  - Addresses statutory goals to support individuals who plan to teach and conduct research in primary care fields
- Advanced Nursing Education Workforce
  - Requires clinical training in rural and underserved areas to prepare APRNs to practice in these areas
  - Uses academic–practice partnerships to inform clinical and academic training
  - Provides traineeships to primary care NPs and Nurse Midwives

## Alignment with HRSA's Goals



# Future Workforce Development

- Continue to expand the National Health Service Corps and promote retention in underserved areas
- Encourage community-based solutions to health workforce challenges through unique partnerships
- Transform health care delivery in underserved communities through training innovation



# Questions



# Connect With Us

**Dr. Luis Padilla**

**Associate Administrator**

**Bureau of Health Workforce**

**Health Resources and Services Administration**

**Phone: 301-443-5794**

**Web: [bhw.hrsa.gov](http://bhw.hrsa.gov)**

**Workforce Connections newsletter: [www.hrsa.gov/subscribe](http://www.hrsa.gov/subscribe)**

**LinkedIn: [www.linkedin.com/company/national-health-service-corps](http://www.linkedin.com/company/national-health-service-corps)**

**[www.linkedin.com/company/nurse-corps](http://www.linkedin.com/company/nurse-corps)**

**Twitter: [twitter.com/HRSAgov](https://twitter.com/HRSAgov)**

**[twitter.com/NHSCorps](https://twitter.com/NHSCorps)**

**Facebook: [facebook.com/HHS.HRSA](https://facebook.com/HHS.HRSA)**

**[facebook.com/nationalhealthservicecorps](https://facebook.com/nationalhealthservicecorps)**

**[facebook.com/HRSANURSECorps](https://facebook.com/HRSANURSECorps)**

