Bureau of Health Workforce Updates
September 28, 2016

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Bureau of Health Workforce (BHW)
Health Resources and Services Administration (HRSA)
Transforming Health Care Delivery

Modern Care - Improved Outcomes & Lower Costs

Emphasis on quality care that encourages innovative team-based and interprofessional approaches.

Our programs serve as a catalyst to advance changes in health professions training that are responsive to the evolving needs of the health care system.

In Academic Year 2014-15, 23 BHW programs had an interprofessional focus. Within those programs 2,658 clinical training sites were engaged in interprofessional team-based care.
The NHSC in partnership with our Division of Medicine and Dentistry and Division of Nursing are developing a concept model and subsequent program to train NHSC providers on population health.

We envision this to be a partnership between our NHSC-approved sites, a public health entity and the clinician.
For NHSC, President’s Budget requests $380 million, a $70 million increase from FY 2016, in order to:

- Address the prescription drug abuse and heroin use epidemic and expand mental health services
- Support additional new loan repayment awards for behavioral health clinicians
- Increases mandatory funding to $810 million annually in FYs 2018-2020 allowing for significant growth in field strength from 9,600 to 15,000 providers
NHSC and CHCs

16,100+ NHSC approved-sites

8,300+ are Community Health Centers (CHCs)

2,500+ CHCs have NHSC Clinicians

4,500+ NHSC clinicians are fulfilling their service obligation at a CHC or 56% of active NHSC clinicians are providing care at CHCs

79% or 346 NHSC scholars are fulfilling their service obligation at CHCs

*NHSC providers make up 15.9% of the health center clinical workforce
• 4,390 out of 8,092 CHCs have a completed NHSC Jobs Center site profile

• Among current CHCs, 1,269 sites have a total of 2,746 open positions listed in the NHSC Jobs Center
  • Primary Care – 1,951
  • Mental Health – 363
  • Oral Health – 432

• Approximately 15% of CHCs have posted job vacancies/positions on the NHSC Jobs Center
January 2017 – Building the Foundation: Career Portal

Stakeholders
- NHSC participants
- Nurse Corps Expansion
- Scalable system

Bi-directional Search
Allow NHSC & Nurse Corps Participants and Sites to search for their perfect career match

Login & Security
- Allow users to self-register for an account
- Create Profile
- Password management

Profile Management
- Upload photo
- Customize and manage profile information
- Set Privacy

Sites
- Allow sites to search for publicly set profiles

System Re-Design
Re-design of the look and feel of the Career Portal
Auto-HPSA Process Improvements

Transparency, Accountability, & Parity

- Leverage federal data sets already available in SDMS (providers, population, and demographic data)
- Use consistent, standardized service area definition for all auto-HPSA sites
- Score sites individually, rather than as a network
- Automate scoring and regular updates
- Promote consistency between all HPSA types
Project Timeline—Upcoming Key Milestones*

October 2016
- PCOs finish validating** current providers
- HRSA begins impact analysis

January 2017
- Initial impact analysis, including Auto-HPSAs, provided to stakeholders
- Re-run impact analysis periodically

May 2017
- PCOs finish validating new providers

June 2017
- Second impact analysis, including Auto-HPSAs, provided to stakeholders
- Pull data for July 1 Federal Register Notice (FRN)

July 2017
- Publish FRN prior to Designation Update
- Update of all designations, including Auto-HPSAs

*PCOs can submit, review, revise, or withdraw designations at any time.
**Validate is defined as reviewing each eligible provider record to determine if the provider is providing service and, if not, omitting the provider; confirming that the NPPES/NPI address is correct and, if not, correcting the location (i.e., re-geocode or create a new location); adding practice locations, as necessary; and confirming that the defaults are correct or entering data for all the provider attributes for each eligible provider location.
FY 2017 New Programs

- Dental Students to Service Loan Repayment Program
  - Financially prudent approach to expanding number of dentists in underserved communities
  - Builds upon lessons learned from implementing Medical S2S

- Primary Care Medicine and Dentistry Career Development Awards
  - Supports development of junior primary care faculty whose opportunities have become more limited as programs have been consolidated
  - Addresses statutory goals to support individuals who plan to teach and conduct research in primary care fields

- Advanced Nursing Education Workforce
  - Requires clinical training in rural and underserved areas to prepare APRNs to practice in these areas
  - Uses academic–practice partnerships to inform clinical and academic training
  - Provides traineeships to primary care NPs and Nurse Midwives
Future Workforce Development

• Continue to expand the National Health Service Corps and promote retention in underserved areas

• Encourage community-based solutions to health workforce challenges through unique partnerships

• Transform health care delivery in underserved communities through training innovation
Questions
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